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FRAN ZIMMERMAN COMMISSIONER

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COMMISSIONER OF THE REVENUE OFFICE

605-7 Pine Street Hillsville, Virginia 24343

October 2, 2020

Board of Supervisors Cellell Dalton, Interim Administrator 605-1 Pine St. Hillsville, VA 24343

RE: Request for increase/supplemental pay

All,

As you know, the Commissioner of the Revenue Office has once again absorbed a position and have also absorbed many new office duties concerning land use and GIS. My staff already has a full workload since dates have been changed for Real Estate with the twice a year billing. Also, with the reassessment nearing completion, we are diligently working to capture all new construction that the reassessment team presents to us, which takes time away from other office duties. We are working closely with the reassessment staff to make sure everything is as accurate and updated as possible before those notices are mailed. We just mailed 214 letters for reapplications for land use, the tax tickets will be mailed soon, and we are currently accepting applications for new land use applicants. We have been trained to map parcels when we receive a new survey or through deed recordation, a crash course on land use with the help of Virginia Department of Taxation, and everyone has accepted additional duties to an already overloaded work schedule.

I would like to respectfully request that salary supplements for my four (4) employees be considered. My employees deserve to know that they are appreciated by the County for doing all that they do. We absorbed the Assessor's position in 2017 and two of my employees did receive minimal supplements and considering the depth of duties for that position, I feel that those supplements should also be revisited. I have two employees that have completed their Career Development Program with flying colors through Weldon Cooper but have not received their supplements for that accomplishment either. One because the state has not approved funding for that accomplishment and one employee is completely County funded and even though they were promised that supplement since they were an employee of a Constitutional Office and would be treated equally, still has yet to see those funds.

Please consider my request at your next Board meeting. I will be happy to talk with each of you on this subject and hopefully agree on a fair and equitable decision.

Have a blessed day!

Fran Zimmerman
Commissioner of the Revenue